



**State of Missouri**  
**Office of Administration**  
**Office of Equal Opportunity**

*Sarah H. Steelman*  
Commissioner

*Carmela Thornton*  
Director

*This is to certify TIC-MS, Inc qualifies as a Woman-Owned Business Enterprise that has met the eligibility criteria established by the State of Missouri, Office of Administration.*

*Carmela Thornton*

*Carmela Thornton, Director, Office of Equal Opportunity*

*Certification Number: 14422    Date of Issue: 9/12/2019    Date of Expiration: 9/12/2022*

*Current certification status of the above mentioned firm can be verified on the Office of Equal Opportunity Directory's website at <https://apps1.mo.gov/MWBCertifiedFirms/>*